

## Message Text

UNCLASSIFIED

PAGE 01 STATE 084534  
ORIGIN EUR-12

INFO OCT-01 ISO-00 ONY-00 /013 R

DRAFTED BY EUR/EX: HFWALD:DT  
APPROVED BY EUR/EX JLTULL  
EUR/EX:HFWALD  
M/MO:DRAMAGE (SUBS)

DESIRED DISTRIBUTION  
EUR/EX ONLY

-----077439 011920Z /14

R 010826Z APR 78  
FM SECSTATE WASHDC  
TO AMEMBASSY REYKJAVIK  
INFO AMEMBASSY LONDON

UNCLAS STATE 084534

LONDON FOR RBMO

E.O. 11652: N/A

TAGS: OGEN

SUBJECT: FY 1980 GOALS/OBJECTIVES AND RESOURCE MANAGE-  
MENT (GORM) PROCESS

REF: STATE 063477

1. PROJECTED OCTOBER 1, 1979 (FY 1980 LEVEL) AUTHORIZED  
FULL-TIME STATE AMERICAN AND LOCAL COMPLEMENTS ARE AS  
FOLLOWS:

.....	AMERICAN	LOCAL
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PROGRAM	10	10
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TOTAL	10	10
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2. THE POST'S AMERICAN TO LOCAL POSITION RATIO IS 1:4.

3. POST'S PACKAGE I ( 90 PER CENT OF FY 1980 COMPLEMENT  
LEVEL) SHOULD REFLECT A POSITION REDUCTION EQUIVALENT OF

1 AMERICAN AND 1 LOCAL (ROUNDED TO NEAREST WHOLE POSITION).  
SHIFTS BETWEEN AMERICAN AND LOCAL POSITIONS SHOULD BE IN  
ACCORDANCE WITH THE AMERICAN/LOCAL RATIO IN PARAGRAPH 2

ABOVE.

FOR EXAMPLE IF THE POST CHOOSES TO RETAIN ALL AMERICAN  
POSITIONS, IT MUST REDUCE 5 LOCAL POSITIONS (1 PLUS 4).

4. AS REYKJAVIK'S STAFFING COMPLEMENT FALLS WITHIN THE  
PURVIEW OF PARAGRAPH 5/B OF THE REFTTEL, ONLY PACKAGES I  
AND III HAVE TO BE COMPLETED. THEREFORE PACKAGE III  
SHOULD REFLECT THE RESTORATION OF ALL AMERICAN AND LOCAL  
POSITIONS REDUCED IN PACKAGE I.

5. THE FINAL POSITION COMPLEMENT REPRESENTED BY PACKAGE I  
PLUS PACKAGE III MAY BE LESS THAN THE NUMBER OF POSITIONS  
REFLECTED IN PARAGRAPH ONE ABOVE BUT CANNOT BE GREATER.  
IN GENERAL, PACKAGE I PLUS PACKAGE III SHOULD EQUAL THE  
NUMBER OF AMERICAN AND LOCAL POSITIONS AND THE AMERICAN/  
LOCAL CONFIGURATION PORTRAYED IN PARAGRAPH ONE ABOVE. COOPER

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NNN

## Message Attributes

**Automatic Decaptioning:** Z  
**Capture Date:** 01 jan 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 01 apr 1978  
**Decaption Date:** 20 Mar 2014  
**Decaption Note:** 25 YEAR REVIEW  
**Disposition Action:** n/a  
**Disposition Approved on Date:**  
**Disposition Case Number:** n/a  
**Disposition Comment:**  
**Disposition Date:** 01 jan 1960  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1978STATE084534  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** HFWALD:DT  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Expiration:**  
**Film Number:** D780142-0719  
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**Litigation Codes:**  
**Litigation History:**  
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**Original Handling Restrictions:** ONLY  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 2  
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**Previous Classification:** n/a  
**Previous Handling Restrictions:** ONLY  
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**Review Event:**  
**Review Exemptions:** n/a  
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**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**SAS ID:** 2822969  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** FY 1980 GOALS/OBJECTIVES AND RESOURCE MANAGE- MENT (GORM) PROCESS  
**TAGS:** OGEN  
**To:** REYKJAVIK  
**Type:** TE  
**vdkgvwkey:** odb://SAS/SAS.dbo.SAS\_Docs/015c35a6-c288-dd11-92da-001cc4696bcc  
**Review Markings:**  
Sheryl P. Walter  
Declassified/Released  
US Department of State  
EO Systematic Review  
20 Mar 2014  
**Markings:** Sheryl P. Walter Declassified/Released US Department of State EO Systematic Review 20 Mar 2014